

CLINICKING (Repeat after each group meeting.)**Diagnosis**

1. On a ten-point scale, how did things go in this meeting?
2. What is happening in the group?
3. Is anyone "hurting"?

Soliciting Feedback

1. What did I do that was effective?
2. What did I do that was ineffective?
3. How am I working as a co-facilitator?
4. To what degree are we colluding, that is, not sharing all the information we have?

Renegotiation

1. As we re-examine our contract, is there anything that we need to renegotiate?
2. How are we feeling about each other?
3. What is each of us going to do in the next group meeting?

DEBRIEFING (After the training event.)

1. Have a final clinicking session.
2. Discuss the extent to which the training goals were achieved.
3. Discuss under what conditions you would work together again.
4. Discuss your personal and professional learnings from this event.
5. Solicit ideas for your continued personal growth.
6. Solicit ideas about improving your training competence.